

A TOOL FOR EDUCATORS:

SKILLING JOURNEY GUIDE

As an educator, you have the ability to guide students based on their unique ambitions. Below are two common career paths* that your students may be considering. Use this tool to inform on what skilling pathways to expect and how they will help them achieve their career goals.



A. The Undergraduate

"I want to pursue a post-secondary education before entering the workforce."

A.1 Early Internships

Early internships equip students with a strong experience that looks credible on resumes. They also serve as a "test run," where students either solidify interest or decide to pivot career paths.

Main audience:

1st and 2nd year post-secondary students

A.2 Standard Internships

Standard internships are a reliable way to secure early full-time offers. Strong performers are often offered a full-time return by the end of the internship.

Main audience:

3rd year post-secondary students



B. The Young Professional

"I want to start my career and gain work experience as soon as possible."

B1 Pre-Apprenticeships

Pre-apprenticeship programs are open to students as young as 16 years old, giving them the space to build foundational skills while still attending school part-time.

Main audience:

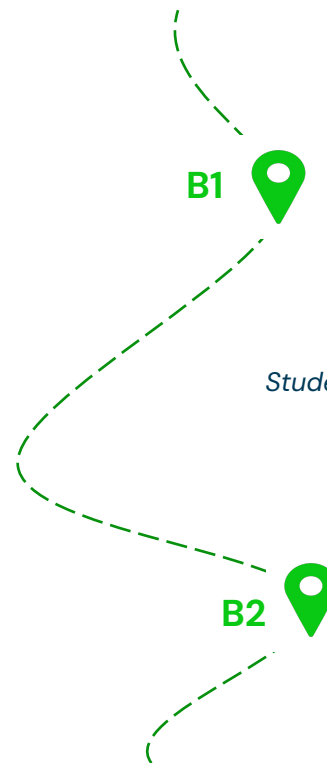
Students and professionals ages 16+

B2 Apprenticeships

Apprenticeships allow students and young adults to start earning wages while build expertise with on-the-job training. These programs often lead to full-time return offers.

Main audience:

Pre-apprentice graduates or professionals ages 16+



Shared End Result:

Entrance into the workforce with informed and credible work experience

Explore other helpful guides to understand the benefits of internships vs. apprenticeships:

Forbes

[Internship Vs. Apprenticeship: Let's Compare](#)

GoSprout

[Internship Vs. Apprenticeships: Which Path is Right for You?](#)

*This guide is non-exhaustive. Internships and apprenticeships are two more common pathways among other options available

Read through our [Activate Industry](#) series for more information on skilling pathways. © July 2025

